

## REPRODUCIBLE

**Figure 5.10. Equitable Mathematics Teaching Practices Reflection Tool**

NCTM Mathematics Teaching Practices (MTP)	Supporting Equitable Instruction	Strengths (Identify current actions that support this MTP)	Opportunities for Growth (Identify needed actions that develop this MTP)
<p><b>Establish mathematics goals to focus learning.</b> Effective teaching of mathematics establishes clear goals for the mathematics that students are learning, situates goals within learning progressions, and uses the goals to guide instructional decisions.</p>	<ul style="list-style-type: none"> <li>Establish learning progressions that build students' mathematical understanding, increase their confidence, and support their mathematical identities as doers of mathematics.</li> <li>Establish high expectations to ensure that each and every student has the opportunity to meet the mathematical goals.</li> <li>Establish classroom norms for participation that position each and every student as a competent mathematics thinker.</li> <li>Establish classroom environments that promote learning mathematics as just, equitable, and inclusive.</li> </ul>		
<p><b>Implement tasks that promote reasoning and problem solving.</b> Effective teaching of mathematics engages students in solving and discussing tasks that promote mathematical reasoning and problem solving and allow multiple entry points and varied solution strategies.</p>	<ul style="list-style-type: none"> <li>Engage students in tasks that provide multiple pathways for success and that require reasoning, problem solving, and modeling, thus enhancing each student's mathematical identity and student agency.</li> <li>Engage students in tasks that are culturally relevant.</li> <li>Engage students in tasks that allow them to draw on their funds of knowledge (i.e., the resources that students bring to the classroom, including their home, cultural, and language experiences).</li> </ul>		
<p><b>Use and connect mathematical representations.</b> Effective teaching of mathematics engages students in making connections among mathematical representations to deepen understanding of mathematics concepts and procedures and to use them as tools for problem solving.</p>	<ul style="list-style-type: none"> <li>Use multiple representations so that students draw on multiple resources of knowledge to position them as competent.</li> <li>Use multiple representations to draw on knowledge and experiences related to the resources that students bring to mathematics (culture, contexts, and experiences).</li> <li>Use multiple representations to promote the creation and discussion of unique mathematical representations to position students as mathematically competent.</li> </ul>		
<p><b>Facilitate meaningful mathematical discourse.</b> Effective teaching of mathematics facilitates discourse among students to build shared understanding of mathematical ideas by analyzing and comparing student approaches and arguments.</p>	<ul style="list-style-type: none"> <li>Use discourse to elicit students' ideas and strategies and create space for students to interact with peers to value multiple contributions and diminish hierarchical status among students (i.e., perceptions of differences in smartness and ability to participate).</li> <li>Use discourse to attend to ways in which students position one another as capable or not capable of doing mathematics.</li> <li>Make discourse an expected and natural part of mathematical thinking and reasoning, providing students with the space and confidence to ask questions that enhance their own mathematical learning.</li> <li>Use discourse as a means to disrupt structures and language that marginalize students.</li> </ul>		


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<p><b>Pose purposeful questions.</b> Effective teaching of mathematics uses purposeful questions to assess and advance students' reasoning and sense-making about important mathematical ideas and relationships.</p>	<ul style="list-style-type: none"> <li>• Pose purposeful questions and then listen to and understand students' thinking to signal to students that their thinking is valued and makes sense.</li> <li>• Pose purposeful questions to assign competence to students. Verbally mark students' ideas as interesting or identify an important aspect of students' strategies to position them as competent.</li> <li>• Be mindful of the fact that the questions that a teacher asks a student and how the teacher follows up on the student's response can support the student's development of a positive mathematical identity and sense of agency as a thinker and doer of mathematics.</li> </ul>		
<p><b>Build procedural fluency from conceptual understanding.</b> Effective teaching of mathematics builds fluency with procedures on a foundation of conceptual understanding so that students, over time, become skillful in using procedures flexibly as they solve contextual and mathematical problems.</p>	<ul style="list-style-type: none"> <li>• Connect conceptual understanding with procedural fluency to help students make sense of mathematics and develop a positive disposition toward mathematics.</li> <li>• Connect conceptual understanding with procedural fluency to reduce mathematical anxiety and position students as mathematical knowers and doers.</li> <li>• Connect conceptual understanding with procedural fluency to provide students with a wider range of options for entering a task and building mathematical meaning.</li> </ul>		
<p><b>Support productive struggle in learning mathematics.</b> Effective teaching of mathematics consistently provides students, individually and collectively, with opportunities and support to engage in productive struggle as they grapple with mathematical ideas and relationships.</p>	<ul style="list-style-type: none"> <li>• Allow time for students to engage with mathematical ideas to support student agency and identity development.</li> <li>• Hold high expectations, while offering just enough support and scaffolding to facilitate student progress on challenging work, to communicate caring and confidence in students.</li> </ul>		
<p><b>Elicit and use evidence of student thinking.</b> Effective teaching of mathematics uses evidence of student thinking to assess progress toward mathematical understanding and to adjust instruction continually in ways that support and extend learning.</p>	<ul style="list-style-type: none"> <li>• Elicit student thinking and make use of it during a lesson to send positive messages about students' mathematical identities.</li> <li>• Make student thinking public, and then choose to elevate a student to a more prominent position in the discussion by identifying his or her idea as worth exploring, to cultivate a positive mathematical identity.</li> <li>• Promote a classroom culture in which mistakes and errors are viewed as important reasoning opportunities, to encourage a wider range of students to engage in mathematical discussions with their peers and the teacher.</li> </ul>		

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Source: Adapted from NCTM (2014, 2018, 2020a, 2020b).

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